



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Wednesday, December 14, 2022, at 5:30 p.m. The meeting will be held at the ELA Cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

As required by law, a quorum of the Board will be present at the above location. Pursuant to Tex. Gov. Code 551.127 members of the governmental body may be attending by videoconference call in compliance with the Texas Open Meetings Act.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
 - Elizabeth Lopez, *President*
 - Marivel Valdez, *Vice President*
 - María Guadalupe Rivera, *Secretary*
 - Narcedalia Garza, *Treasurer*
 - Frank Flores
 - Abner Rodriguez
 - Marivel Villicaña
2. Pledge of Allegiance & Invocation
3. Approval of Board Meeting Minutes
 - a. Regular Board Meeting – November 28, 2022
4. Public Forum
5. Superintendent's Report
 - a. Accountability
 - i. School Climate Survey
 - c. TEA Submissions
 - i. TSDS Fall Submission
 - ii. FSP ADA Projections
 - iii. 2022-2023 Annual Governance Reporting
 - iv. Annual Fingerprinting Certification
 - v. Depository Contract for Charter Schools
6. Principal's Report
 - a. Status of Enrollment
 - b. Attendance Reporting
 - c. Instructional Rounds
 - e. Calendar of Events
7. Business Manager's Report
 - a. Budget Details & Balance Sheet for November 2022
 - b. Check Register for November 2022
 - c. Chase Credit Card Statement for November 2022



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NEW BUSINESS:

8. Discussion and Consideration to Approve Campus Needs Assessment for SY2022-2023
Action Item: Discussion and Consideration to Approve Campus Needs Assessment for SY2022-2023
9. Discussion and Consideration to Approve District/Campus Improvement Plan for SY2022-2023
Action Item: Discussion and Consideration to Approve District/Campus Improvement Plan for SY2022-2023
10. Discussion and Consideration to Approve the Updated ESSER Plan for SY2022-2023
Action Item: Discussion and Consideration to Approve the Updated ESSER Plan for SY2022-2023
11. Discussion and Consideration to Approve School Safety Committee Members for SY2022-2023
Action Item: Discussion and Consideration to Approve School Safety Committee Members for SY2022-2023
12. Discussion and Consideration to Approve the Position for Educational Diagnostician/Coordinator for SY2022-2023
Action Item: Discussion and Consideration to Approve the Position for Diagnostician for SY2022-2023
13. Discussion and Consideration to Amend the Social Worker Job Description
Action Item: Discussion and Consideration to Amend the Social Worker Job Description
14. Discussion, Consideration and Possible Action to Approve ESSER One-Time Retention Incentive for Teachers for SY2022-2023
Action Item: Discussion, Consideration and Possible Action to Approve ESSER One-Time Retention Incentive for Teachers for SY2022-2023
15. Discussion and Consideration and Possible Action to Approve a One-Time Incentive for Eligible Staff for Fall Semester for SY2022-2023
Action Item: Discussion and Consideration and Possible Action to Approve a One-Time Incentive for Eligible Staff for Fall Semester for SY2022-2023
16. Executive Session
Pursuant to Texas Government Code Section(s) 551.071, 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee; and 551.076 to deliberate the deployment of a security audit
 1. Discussion of Personnel Matters:
 - a. Employment, Resignation(s), Retirement(s), and Termination(s)
 - b. Discussion and consideration to approve Superintendent's Personnel Recommendations for the Following Positions for 2022-2023 School Year:
 - i. Teacher(s)
 - ii. Receptionist
 - iii. Instructional Aide(s)
 - iv. Custodian



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17. Return to Open Session

Action Item:

1. *Discussion of Personnel Matters:*

a. *Employment, Resignation(s), Retirement(s), and Termination(s)*

b. *Discussion and consideration to approve Superintendent's Personnel Recommendations for the*

Following Positions for 2022-2023 School Year:

i. *Teacher(s)*

ii. *Receptionist*

iii. *Instructional Aide(s)*

iv. *Custodian*

18. Meeting Adjourned.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas at 5:00 pm this 9th day of December 2022. This meeting notice was posted on the Excellence in Leadership Academy's website at 5:00 pm this 9th day of December 2022.

Elizabeth Lopez, President, *ELA Board of Directors*

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.084, inclusive, of the Open Meetings Act.